Scoring at Consensus
Reaching Consensus on Item Scores

✓ The first opportunity to reach consensus on item scores is during virtual consensus. If the team reaches consensus at this stage, each item lead should merely be prepared to confirm the score with the team scorekeeper during the scoring discussion of the item on the consensus call. Note: the whole item is still discussed.

✓ During the consensus call(s), for those items that did not receive virtual consensus on the score *or for items that had substantial changes in the comments during the call*, the assigned item lead proposes a scoring range. Next, team members reach consensus on the range, and the item lead proposes a percentage score within the range. The team members then attempt to reach consensus on a score. ***Please note that proposed scores are based upon the consensus comments, not various IR scores.***

✓ If, after a discussion, the team cannot reach consensus and the difference in proposed scores among team members on the call is 30 percentage points or fewer, the score is the average of team members' proposed scores, rounded to the nearest 5 points.

Understanding Item, Category, and Total Scores

Item Scores
✓ Based on the item score you enter on the Consensus Review Worksheet, Scorebook Navigator populates the **percentage score** and **points** for the item on the Score Summary Worksheet.

Category Scores
✓ The worksheet calculates the consensus **point** score for each category by adding the point scores for all items in the category. These scores are **whole numbers**.

Subtotal Scores
✓ The worksheet calculates the subtotal scores for process and results items by adding the point scores for categories 1–6 and for category 7, respectively. These scores are used during the discussion of the process and results scoring bands (see below).

Grand Total
✓ The grand total of consensus **points** is the sum of the point scores for all seven categories (or all items).

Reviewing Scoring Band Descriptors
✓ Scorebook Navigator assigns process and results scoring bands automatically based on the subtotal scores for process and results items.

✓ The team reviews each identified band, and the band above and below it, to confirm that the descriptor for the band constitutes the best fit for the applicant's overall performance.